



Institute for Software Research

ID: c301

TEKAMA

*This certifies that between March 24 – March 25, 2006
employees from*

Infotecs

have completed a 16 hour training program in

Planning and Change Management

A handwritten signature in black ink, appearing to read 'Mel Rosso-Llopart'.

Mel Rosso-Llopart, Director
MSE - Distance Education Programs
Institute for Software Research

A handwritten signature in black ink, appearing to read 'Dmitry Dakhnovsky'.

Dmitry Dakhnovsky
Director,
TEKAMA